

Health & Safety Policy Statement

SAFETY FOR ALL

Aurora Managed Services Ltd (Aurora) Board of Directors, and the Extended Leadership Team, are committed to ensuring a safe, supportive, protective, and healthy working environment for our employees, customers, contractors, and any others who may be affected by the conduct of our activities.

The minimum occupational health and safety standards are those specified in the relevant legislation, codes of practice and the policies and standards adopted by Aurora.

In consultation with all stakeholders, we will provide the resources to develop, implement, and continually improve an effective Occupational Health & Safety Management System, which aligns with the legal obligations placed on us by the Health & Safety at Work Act 1974.

AIM

Our aim is to ensure that Occupational Health & Safety (OH&S) is integrated into our management systems and core operations so that prevention of injury and illness, equipment and property damage becomes an integral part of our organisational culture. In addition to this, Aurora operates an OH&S Management System that fully satisfies the requirements of ISO 45001:2023.

RESPONSIBILITIES

Andy Moffitt, as Aurora's Chief Executive Officer (CEO), has ultimate and overall responsibility for the Occupational Health & Safety Policy and its implementation. Due to the nature of our activities, it is necessary to delegate some day-to-day duties to competent people at designated sites.

COMMITMENT PRINCIPLES

Aurora recognises its responsibility to provide a safe and healthy work environment and the implementation is detailed in our OH&S Management System, and includes:

- ✦ Providing a healthy and safe working environment.
- ✦ Systems to enable consultation between management and employees.
- ✦ Competent operation and maintenance of plant, equipment, and vehicles.
- ✦ Effective control of hazards in the workplace by appropriate risk assessment.
- ✦ The provision of suitable and sufficient information, instruction, and training.
- ✦ Arrangements for emergencies, accidents, first aid and ill health issues.
- ✦ Systems to ensure effective control of sub-contractors.
- ✦ Arrangements for safety inspections and audits.
- ✦ To continually strive to improve our Health and Safety standards and performance.

It is the responsibility of all our employees, customers, contractor, and visitor on company premises to take reasonable care for the health & safety of themselves and others, whilst at work.

Andy Moffitt (CEO)
01st April 2024



Version 03: 01/04/2024 - This document is scheduled for re-release in April 2024 and will be reviewed at least annually or subject to changes in legislation, operational activities or occupational health and safety performance. Doc. Ref. QHSE/ASTATEMENT/01_HS_PS