

# Leadership Policy Statement

## LEADERSHIP

Andy Moffitt, as Aurora Managed Services Ltd. (Aurora) Chief Executive Officer (CEO) is ultimately responsible for directing and controlling the company at the highest level. Andy Moffitt ensures that this Leadership Policy forms an integral part of our business objectives and practices, we actively promote the use of risk-based thinking and the use of process approach.

## OBJECTIVES

The objective of this Policy statement is to demonstrate Aurora's Top Management / Extended Management Team commitment to the success and continual improvement of our QHSE Management system.

It is the Policy that links all other Policies within our operation. To ensure success and continual effectiveness of the system we will do the following:

- ✦ Promote and enhance customer satisfaction.
- ✦ Ensure Policy is established, communicated, understood, and implemented.
- ✦ Ensure strategic direction of organisation is established and communicated.
- ✦ Ensure objectives are established and achieved.
- ✦ Promote risk-based thinking and Improvement throughout the organisation whilst addressing any risk or opportunity.
- ✦ Ensuring resources are available for effective management of the QHSE Management System.
- ✦ Communicating the importance of effective QHSE System Management and conformity with it.
- ✦ Ensure our QHSE Management System achieves intended results, review, and report on this performance.
- ✦ Assign responsibility for QHSE management.
- ✦ Engaging, directing, and supporting people to contribute to an effective QHSE.
- ✦ Promote continuous improvement.
- ✦ Support other management roles in their demonstration of Leadership.
- ✦ Ensure requirements of the standard, the system, statutory and regulatory obligations are met.
- ✦ Ensure all processes achieve the intended outcome.

## RESPONSIBILITIES

Andy Moffitt ensures that our QHSE Management System achieves its intended outcomes outputs by engaging, directing, and supporting Employees to contribute to the effectiveness of our QHSE management system and promoting continual improvement.

Signing this Policy is a demonstration of commitment to its objective by the Board of Directors and the SLT. It is the responsibility of the following individuals to ensure communication, understanding and implementation by all employees, subcontractors, contractors under their control or influence.

This policy will be displayed in all offices, and sites under our control.

Andy Moffitt (CEO)  
01<sup>st</sup> April 2024

